

## ANS Environmental Policy Statement

The Board of Directors of ANS is committed to providing the highest possible standard of service to all our customers. This commitment is supported by the implementation of quality assurance systems throughout the business; systems certified compliant to internationally recognised standards ISO9001, ISO27001 (including ISO27017 & ISO27018), ISO22301, ISO20000 and ISO14001.

We recognise that our business, and that of our customers is reliant on the quality of our services which is underpinned by the strength of our process and procedure. This is why we are committed to operating every aspect of our business to the highest standards. Company process and procedure are managed in a way that meets all of our legal, regulatory and contractual obligations.

To embed these principles into our business, ANS has implemented an Environmental Management System (EMS) that is a part of a wide Integrated Management System that has been verified by our external auditor to be compliant with the international standard for all of ANS ISO certification including ISO 9001, ISO 22301, ISO 20000 and ISO 27001. This system is a quality assurance framework that is supported by documented policies and procedures and underpinned by the pragmatic application of business best practice. In addition, ANS will continually monitor and measure its Carbon Footprint as directed by the ISO 14064-1:2018(E) standard and guidance issued by both the DECC and Defra. Further, ANS will ensure that all our Business Operations may be demonstrated to be Carbon Neutral by adherence to the PAS 2060 specification.

The Directors and Management of ANS are committed to operating a business that understands its impact on the environment and are further committed to establishing clear targets, goals and objectives that lead to its reduction.

This policy is applied right across ANS and is reviewed minimum annually and whenever the business undergoes significant change. The ANS Executive is ultimately responsible for all company policies and provides strategic direction to the Compliance Team. The Compliance Team ensures that the environmental framework is regularly reviewed and that it continues to evolve and improve and conforms to the standard required by our external auditor.

ANS is committed to continual improvement; objectives are managed within both a directed and a 'ground-up' framework. Top level objectives are agreed with the Executive and are based around multiple inputs and outputs e.g., new objectives derived from audit and assessment, new business need or risk assessment.

As the company continues to grow, ANS is committed to supporting its environmental activities by raising the awareness of all staff through communication, training and inclusive social awareness. Underpinned with a supportive and progressive management style that encourages awareness of our responsibilities, we will seek ways in which sustainable environmental considerations can be made across all our business activities.

ANS recognise that climate change is a reality and a critical factor which will, for the foreseeable future profoundly influence the environmental, social and economic conditions in which we operate.

Through the ANS environmental programme, we will strive to:

- Respect the environment in which ANS operate whilst maintaining commercial viability, long term profitability and the enhancement of the ANS reputation.
- Ensure that in the provision of hosting services and improvements to existing solutions and technologies ANS incorporate environmental considerations in the design process to reduce the production of greenhouse gas emissions and promote the efficient use of resources.
- Actively participate in external initiatives designed to improve environmental awareness and performance.
- Develop techniques to better understand and influence ANS solution lifecycle management.
- Meet and where appropriate, exceed all relevant legislative, industry and other relevant standards.
- Ensure that current procurement and expenditure regimes balance current needs with best value for the longer term.
- Maintain Carbon Neutral Business Operations through the procurement of Voluntary Carbon Standard (VCS) Carbon Credits to offset ANS services.
- Sponsor, develop and even procure technologies that will result in direct offset of ANS Group CO<sub>2</sub>e including the generation of green power.
- External Audit: we will ensure that Environmental policy and procedures are subject to independent and documented external audits & assessment.
- Internal Audit: we will ensure that we measure, monitor and report performance of our policy and procedures through robust internal audits & assessment.
- Training: we will inform and educate employees and ensure they are aware of their Environmental responsibilities.

In concert with ANS's long term sustainable approach to business, ANS will endeavour to conduct all operations in a manner which where possible will prevent any harmful environmental effects that result from ANS activities, wherever and whenever they occur.

ANS are committed to a programme of continuous improvement to minimise impacts on the environment and will encourage and work with ANS customers, business partners and the wider community, of which ANS are a part, to develop practical and sustainable environmental strategies.

"ANS has been committed to reducing its carbon footprint for more than a decade. The cutting-edge technology we deliver helps us, and our customers, to reduce carbon footprint, spreading our message that ethical business should be the norm. We want to lead the way among our local community in setting a good example for other businesses in the area."

A handwritten signature in black ink, appearing to read "Richard Thompson".

Richard Thompson Chief Executive Officer